

## NEGOTIATIONS UPDATE

### FACILITATION

We are finally in facilitation with Doug Collins, the arbitrator who ruled over the recent parking grievance.

Initial Facilitation Schedule:   October 25, 26, 27

November 8, 9, 10

December 7

With the progress being made, the parties have agreed to additional days of facilitation:

October 31

November 16, 21, 30

And now in addition:

November 17

December 12, 20, 21

January 4, 6

## **TENTATIVE AGREEMENTS REACHED**

**Academic Freedom** – a new article that will provide contractual protections for academic freedom for faculty in the classroom

**Debate Team** – a doubling of the stipend for the faculty advisor

**Professional Development** – increased support from the District

- \$25,000 in 2010-2011
- \$30,000 in 2011-2012
- \$40,000 in 2012-2013 and each year thereafter

**Coaching** – increased support from the District

- New Formula for the number of Assistant Coaches
- Two Different Levels of Assistant Coach Stipends
- Increased Pay for Assistant Coaches
- Post-Season Pay for all coaches whose team plays in post-season competition

**Department Chairs** – increased support from the District

- Additional Reassigned Time for Communications, Counseling, English, ESL/Non-Credit and Mathematics Departments. The Reassigned Time formula has been moved to an appendix.
- 3 LHE of Reassigned Time for completing Six-Year Program Review
- \$1,200 One-Time Stipend for completing first of the Annual Program Reviews
- Department Chair Stipends Increased By 25%
- Added Responsibility Assignment pay increased for the Coordinator of Psychological Services

**Leaves Of Absence** – Enhanced Definition of Catastrophic Leave

- Sick Leave Donation applies when a family member of a faculty member suffers a catastrophic illness