



Thursday, January 7, 2009

Dr. Chui Tsang
Santa Monica College
1900 Pico Boulevard
Santa Monica, CA 90405

Dear Dr. Tsang,

As you know, the current collective bargaining agreement between the Santa Monica College Faculty Association and the Santa Monica Community College District expires on August 23, 2010. In recognition of the budgetary uncertainties facing the District, the Faculty Association hereby offers to "roll over" the current bargaining agreement for a period of two (2) years starting August 24, 2010.

The Faculty Association believes a rollover at this time offers a number of benefits to the District. First, this offer allows the District to eliminate the costs it would customarily spend to negotiate with our union. In addition, this offer would enable the District to maintain a level of budgetary certainty and control in these difficult times. Furthermore, this offer would still allow for MOUs to be approved from time to time thereby addressing any contractual matters as they arise. We believe the current working relationship between the District and the Faculty Association is respectful and productive. This offer seeks to build upon that relationship going forward.

We appreciate your careful consideration of this matter. We are available to meet with you to discuss this offer in greater detail. Would you please respond to us on or before February 19, 2010, as we intend to sunshine at the March Board of Trustee meeting if necessary.

Sincerely,

Howard A. Stahl, Chief Negotiator

Mitra Moassessi, President