

**MEMORANDUM OF UNDERSTANDING
REGARDING CLOSED ASSOCIATE FACULTY LISTS**

September 23, 2009

In recognition of the fact that the certain disciplines exceed the 60% rule for Associate Faculty status as outlined in 6.6.2, the District and the Faculty Association agree as follows:

For The Disciplines Of Mathematics, Spanish, Psychology, Accounting, CIS, Economics, Chemistry and Sociology:

1. **THE LISTS ARE CLOSED** : For Spring, 2009, the Associate Faculty lists for the aforementioned disciplines are closed to any newly identified Associate Faculty.
2. **HOLD HARMLESS** : Should any additional faculty come to light who would have had Associate Faculty status on or before Spring, 2009 but were, due to reporting errors, not listed as such in the District database systems, Associate Faculty status will be granted to them, regardless of the list being closed in their discipline.
3. **FUTURE REVIEW** : The Associate Faculty list shall be reviewed again by the Academic Affairs office and the Faculty Association in Spring, 2010 after Spring Break.

Solely For The Disciplines Of Mathematics, Spanish, Psychology And Accounting:

4. **STATUS AWARDING WITHHELD** : Certain Faculty were eligible to receive Associate Faculty status in Fall, 2008 or Spring, 2009 in disciplines whose lists have been closed. Either the discipline currently exceeds the 60% limit or would exceed the 60% limit with these newly qualified faculty. These faculty are listed below.

Name	Discipline	Base Assignment (Annual)	Eligibility Date
MIAO W	Mathematics	14 LHE	Spring, 2009
WANG E	Mathematics	10 LHE	Fall, 2008
PALENCIA E	Spanish	10 LHE	Spring, 2009
RUSSELL R	Psychology	12 LHE	Spring, 2009
OLSEN R	Psychology	12 LHE	Spring, 2009